

2005 DRAFTING REQUEST

Senate Amendment (SA-SB155)

Received: **05/11/2005**

Received By: **phurley**

Wanted: **As time permits**

Identical to LRB:

For: **David Hansen (608) 266-5670**

By/Representing:

This file may be shown to any legislator: **NO**

Drafter: **phurley**

May Contact:

Addl. Drafters:

Subject: **Occupational Reg. - misc**

Extra Copies:

Submit via email: **YES**

Requester's email: **Sen.Hansen@legis.state.wi.us**

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Pharmacists

Instructions:

See Attached

Drafting History:

| <u>Vers.</u> | <u>Drafted</u> | <u>Reviewed</u> | <u>Typed</u> | <u>Proofed</u> | <u>Submitted</u> | <u>Jacketed</u> | <u>Required</u> |
|--------------|-----------------------|------------------------|------------------------|----------------|---|------------------------|-----------------|
| /? | phurley 05/12/2005 | kfollett 05/12/2005 | | _____ | | | |
| /1 | phurley 05/16/2005 | wjackson 05/16/2005 | jfrantze 05/13/2005 | _____ | mbarman 05/13/2005 lnorthro 05/13/2005 | lnorthro 05/13/2005 | |
| /2 | | | rschluet 05/16/2005 | _____ | sbasford 05/16/2005 | sbasford 05/16/2005 | |

Vers. Drafted Reviewed Typed Proofed Submitted Jacketed Required

FE Sent For:

<END>

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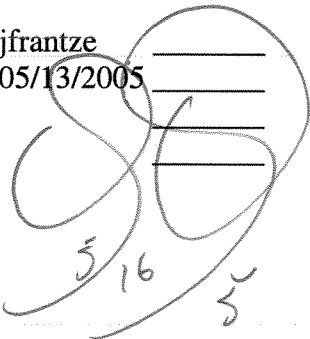
Pharmacists

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| /? | phurley 05/12/2005 | kfollett 05/12/2005 | | _____ _____ | | | |
| /1 | | 1/2 wj 5/16 | jfrantze 05/13/2005 | _____ _____ _____ _____ _____ _____ | mbarman 05/13/2005 lnorthro 05/13/2005 | lnorthro 05/13/2005 | |



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<END>

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Topic:

Pharmacists *1469*

Instructions:

See Attached

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|--------------|----------------|-------------------------------|--------------------|----------------------------|------------------|-----------------|-----------------|
| /? | phurley | <i>1/1 kjf</i> <i>5/12</i> | <i>[Signature]</i> | <i>Self</i> <i>5/13</i> | | | |

FE Sent For:

<END>

Hurley, Peggy

From: Genrich, Eric
Sent: Tuesday, May 10, 2005 1:35 PM
To: Hurley, Peggy
Subject: Amendment to SB 155

Hi Peggy,

Can you please draft an amendment to SB 155 that would require all pharmacies to have a person on staff to fill prescriptions for contraception? Thanks.

-Eric
Office of Sen. Hansen

Hurley, Peggy

From: Genrich, Eric
Sent: Thursday, May 12, 2005 4:00 PM
To: Hurley, Peggy
Subject: FW: Pharmacy amendment

if you haven't drafted the amendment already, peggy, feel free to use this language.

(1) PHARMACIES. All pharmacies doing business in the state of Wisconsin, licensed under Wis. Stat. § 450.06(2), must employ, during all business hours, at least one pharmacist on site who will fill, refill or dispense all legally valid birth control prescriptions.

2005 SENATE BILL 155

April 1, 2005 - Introduced by Senators REYNOLDS, BROWN, S. FITZGERALD, GROTHMAN, KANAVAS, KEDZIE, LAZICH and LEIBHAM, cosponsored by Representatives OWENS, ALBERS, BALLWEG, BIES, GOTTLIEB, GUNDERSON, GUNDRUM, J. FITZGERALD, FREESE, HAHN, HINES, HONADEL, KERKMAN, KESTELL, KLEEFISCH, KRAWCZYK, KREIBICH, F. LASEE, LEMAHIEU, LOEFFELHOLZ, LOTHIAN, MCCORMICK, MURSAU, NISCHKE, OTT, PETROWSKI, PRIDEMORE, SUDER, TOWNS, VOS, VRAKAS, WIECKERT, WOOD and ZIEGELBAUER. Referred to Committee on Health, Children, Families, Aging and Long Term Care.

- 1 **AN ACT** *to renumber and amend* 111.337 (1); and *to create* 111.337 (1) (b) and
2 450.135 of the statutes; **relating to:** employment discrimination based on
3 creed and exemption from liability and discipline for pharmacists who refuse
4 to dispense for abortions, assisted suicides, and euthanasia.

Analysis by the Legislative Reference Bureau

This bill provides that a pharmacist licensed by the Pharmacy Examining Board (board) in the Department of Regulation and Licensing (DRL) may not be required to dispense a prescribed drug or device if the pharmacist believes that the drug or device would be used for causing an abortion. An "abortion" is defined as the use of an instrument, medicine, drug, or other substance or device with the intent to terminate the pregnancy of a woman known to be pregnant or for whom there is reason to believe that she may be pregnant; additionally, there must be no intent to increase the probability of a live birth, to preserve the life or health of the infant after live birth, or to remove a dead fetus. Also under the bill, a licensed pharmacist may not be required to dispense a drug or device if the pharmacist believes that the drug or device would be used for causing the death of a person, if the pharmacist consults with the practitioner who prescribed the drug or device.

The bill also provides that a pharmacist's refusal to dispense a prescribed drug or device because he or she believes that the drug or device would be used for a purpose described above may not be the basis for a claim for damages against the pharmacist or the pharmacist's pharmacy. Also, such a refusal may not be the basis for disciplinary action by the board or DRL against the pharmacist.

450.155
(1)(b)

SENATE BILL 155

This bill expands the definition of employment discrimination based on creed. Under current law, "creed" is defined as a system of religious beliefs, including moral or ethical beliefs about right and wrong, that a person sincerely holds with the strength of traditional religious views. Employment discrimination based on creed is defined to include refusing to accommodate reasonably an employee's or prospective employee's religious observances or practices unless the employer can demonstrate that the accommodation would pose an undue hardship.

The bill also expands the definition of employment discrimination based on creed to include discriminating against a pharmacist on the basis of his or her refusal, based on creed, to dispense a prescribed drug or device that the pharmacist believes would be used for causing an abortion or causing the death of a person. Under the bill, discrimination includes refusing to hire a pharmacist, terminating a pharmacist's employment, and discriminating against a pharmacist with respect to promotions, compensation, or terms, conditions, or privileges of employment. There is no exception for an employer to show that the pharmacist's refusal poses an undue hardship.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 111.337 (1) of the statutes is renumbered 111.337 (1) (intro.) and
2 amended to read:

3 111.337 (1) (intro.) Employment discrimination because of creed includes, but
4 is not limited to, refusing any of the following:

5 (a) Refusing to reasonably accommodate an employee's or prospective
6 employee's religious observance or practice unless the employer can demonstrate
7 that the accommodation would pose an undue hardship on the employer's program,
8 enterprise, or business.

9 **SECTION 2.** 111.337 (1) (b) of the statutes is created to read:

10 111.337 (1) (b) Discriminating against any pharmacist licensed under ch. 450
11 by engaging in any of the actions prohibited under s. 111.322 on the basis of the
12 pharmacist's refusal to dispense a prescribed drug or device because the pharmacist
13 believes that the drug or device would be used for the purpose of any of the following:

SENATE BILL 155

1 1. Causing an abortion, as defined in s. 253.10 (2) (a).

2 2. Causing the death of any person, if the pharmacist consults with the
3 practitioner who prescribed the drug or device before the pharmacist makes the
4 refusal.

5 **SECTION 3.** 450.135 of the statutes is created to read:

6 **450.135 Pharmacist's refusal to dispense for abortions, assisted**
7 **suicides, and euthanasia.** (1) In this section, "abortion" has the meaning given
8 in s. 253.10 (2) (a).

9 (2) No pharmacist may be required to dispense a prescribed drug or device if
10 the pharmacist believes that the drug or device would be used for the purpose of any
11 of the following:

12 (a) Causing an abortion.

13 (b) Causing the death of any person, if the pharmacist consults with the
14 practitioner who prescribed the drug or device before the pharmacist makes the
15 refusal.

16 (3) A pharmacist's refusal to dispense a prescribed drug or device because he
17 or she believes that the drug or device would be used for a purpose described in sub.
18 (2) (a) or (b) may not be the basis for any of the following:

19 (a) A claim for damages against the pharmacist or the pharmacy of the
20 pharmacist.

21 (b) Disciplinary action by the board or department against the pharmacist.

22 **SECTION 4. Initial applicability.**

23 (1) This act first applies to refusals made on the effective date of this subsection.

24 **(END)**

~~PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION~~

**SENATE AMENDMENT ,
TO 2005 SENATE BILL 155**

5-12-05
Soon

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 3, line 4: after that line insert:

3 **"SECTION 2j.** 450.09 (2) of the statutes is renumbered 450.09 (2) (a).

4 **SECTION 2r.** 450.09 (2) (b) of the statutes is created to read:

5 450.09 (2) (b) Every pharmacy shall have, during all business hours, at least
6 one pharmacist on site who will administer, dispense, deliver, or distribute all legally
7 prescribed contraceptive articles."

8 (END)

**SENATE AMENDMENT ,
TO 2005 SENATE BILL 155**

now

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 3, line 4: after that line insert:

3 **"SECTION 2j.** 450.09 (2) of the statutes is renumbered 450.09 (2) (a).

4 **SECTION 2r.** 450.09 (2) (b) of the statutes is created to read:

5 450.09 (2) (b) Every pharmacy shall have, during all business hours, at least
6 one pharmacist on site who will administer, dispense, deliver, or distribute all legally
7 ~~prescribed~~ contraceptive articles."

8 (END)

approved by the ✓
federal food and drug
administration